

NOTIFICATION OF PARTICIPATION AND POSTAL VOTING FORM

for the annual general meeting in VBG Group AB (publ), reg. no. 556069-0751, Wednesday 4 May 2022 in accordance with section 4 of the act (2022:121) on temporary exceptions to facilitate the execution of general meetings in companies and other associations.

The completed form must have been received by Advokatfirman Lindahl KB (which administers the forms on behalf of VBG Group AB) no later than 27 April 2022.

The shareholder set out below hereby notifies the company of its participation and exercises its voting right for all of the shareholder's shares in VBG Group AB (publ) at the annual general meeting on Wednesday 4 May 2022. The voting right is exercised in accordance with the voting options marked below.

Name of shareholder:	Personal identity number/Reg. no.:
Telephone number:	
E-mail:	
Place and date:	
Shareholder's signature:	
Clarification of signature:	

Instructions:

- Complete all of the requested information above.
- Mark the preferred voting options below.
- Print, sign and send the form to Advokatfirman Lindahl KB, att. Lisa Lantz, Box 11911, 404 39 Göteborg. The completed and signed form may also be submitted electronically by e-mail to VBGAGM22@lindahl.se.
- If the shareholder is a natural person who is personally voting by post, it is the shareholder itself who shall provide its signature above. If the postal vote is submitted by a proxy of the shareholder, it is the proxy who shall provide its signature above. If the postal vote is submitted by a representative of a legal entity, it is the representative who shall provide its signature above.
- If the shareholder submits its postal vote by proxy, a power of attorney shall be enclosed the postal voting form. A proxy form is available on the company's website. If the shareholder is a legal entity, a certificate of registration or equivalent document must be enclosed to the postal voting form.

The shareholder may not provide any other instructions than selecting one of the options specified for each item in the form. If the shareholder wishes to abstain from voting in a specific matter, kindly refrain from marking an option for the matter(s) where the shareholder does not wish to vote. The vote (i.e. the postal vote in its entirety) is invalid if the shareholder has provided the form with specific instructions or conditions or if pre-printed text is amended or supplemented. Only one form per shareholder will be considered. If more than one form is submitted, the form with the latest date will be considered. If two received forms are dated the same day, the latter will be considered by Advokatfirman Lindahl. An incomplete or wrongfully completed form may be discarded without being considered.

The postal voting form, together with any enclosed authorization documentation, must have been received by Advokatfirman Lindahl KB no later than, 27 April 2022. The postal vote may be withdrawn up to and including, 27 April 2022, by contacting Lisa Lantz by e-mail at lisa.lantz@lindahl.se (with attention "VBG AGM"), or by post to Advokatfirman Lindahl KB, att. Lisa Lantz, Box 11911, 404 39 Göteborg.

The complete proposals have been published on the company's website www.vbgroup.com.

For information on the processing of personal data please refer to <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

Annual general meeting in VBG Group AB (publ), reg. no. 556069-0751, Wednesday 4 May 2022

The voting options below comprise the proposals submitted by the board of directors and the nomination committee, which are provided included in the notice to convene to the annual general meeting.

1. Election of chairman of the general meeting		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
2. Preparation and approval of the voting list		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
3. Approval of the agenda		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
4. Election of one or two persons to verify the minutes of the meeting		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
5. Determination of whether the meeting has been duly convened		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
7. a) Resolution regarding the adoption of the income statement and the balance sheet as well as the group's income statement and the group's balance sheet		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
7. b) Resolution regarding the allocation of the company's profits according to the adopted balance sheet		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
7. c) Resolution regarding the discharge from liability for each of the members of the board and the CEO		
Johnny Alvarsson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Peter Augustsson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Louise Nicolin	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Mats R Karlsson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Anna Stålenbring	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Anders Birgersson (board member and CEO)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
8. Determination of the number of ordinary board members and deputy board members		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
9. Determination of remuneration to the board of directors and the auditors		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
10. Election of ordinary board members, deputy board members and registered accounting firm		
Re-election of Johnny Alvarsson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Peter Augustsson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Louise Nicolin	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Mats R Karlsson	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Anna Stålenbring	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Anders Birgersson (CEO)	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of Johnny Alvarsson as the chairman of the board	Yes <input type="checkbox"/>	No <input type="checkbox"/>
No election of deputy chairman of the board	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Re-election of registered accounting firm Ernst & Young AB	Yes <input type="checkbox"/>	No <input type="checkbox"/>
11. Resolution on the approval of the board of directors' remuneration report		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	
12. Authorization for the board of directors to transfer own shares		
Yes <input type="checkbox"/>	No <input type="checkbox"/>	

13. Resolution to adopt a new articles of associationYes No **14. Resolution on principles for appointment of nomination committee and instruction to the nomination committee**Yes No